

Accendo Coaching and Training are committed to ensuring the health, safety and welfare of its employees its customers, its suppliers and members of the public so far as is reasonably practicable, recognising its duties under the Health and Safety at Work etc Act 1974.

The company is committed to maintaining the highest possible standards of health and safety practice in its activities in order to ensure the wellbeing of all those who may be involved in or may be affected by these activities.

To ensure the principles of health and safety are clearly understood throughout the Company, we will be committed to:

- provide sufficient resource to management health and safety obligations;
- monitor, evaluate and control Occupational Health & Safety risks;
- encourage proactive and effective communication and consultation on health and safety matters with contractors and customers;
- seek expert assistance where necessary, on any H & S concerns;
- work to continuously improve the health and safety performance of the company and maintaining a zero record of work-related injuries, ill health, disease and incidents.
- regularly review our employee safety at client sites, in particular COVID 19 and Lone Working risks and control measures, a suitable working environment with safe access, egress and welfare facilities
- provide suitable and sufficient information, instruction and supervision for employees and contractors;
- maintain an accurate Legal, RISK, COSHH and MSDS libraries ensuring compliant safe working operations.

This policy is reviewed by the company on an annual basis and available on request.



Signed:

Date: 3<sup>rd</sup> January 2021

Name: Claire Cahill

Position: Owner